

Stormwater Service Worker III

Title: Stormwater Service Worker III	FLSA Status: Nonexempt	Supervisory Responsibilities: No
Reports to: Stormwater Crew Leader	Department: Stormwater	Date Last Evaluated: October 2025
Schedule: Monday – Thursday 6 a.m. – 4:30 p.m. The worker is subject to on-call rotation.		
<p>Summary Performs complex skilled and technical work in the installation, maintenance, placement, and repair of stormwater structures, pipes, curbing, retaining walls, and related public infrastructure.</p>		
<p>Qualification Requirements To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</p>		
<p>Minimum Qualifications</p> <ul style="list-style-type: none"> • Graduation from high school or GED • Four years of experience in the installation, maintenance, placement, and repair of stormwater structures, pipes, curbing, retaining walls, and related public infrastructure • Valid NC Class B commercial driver’s license (CDL) or valid out-of-state Class B CDL with ability to transfer to a valid NC Class B CDL within sixty days of employment and good driving record • Ability to obtain Class A commercial driver’s license within 1 year of employment • Road Scholar Certification from the Institute for Transportation Research and Education or obtain within one year of employment 		
<p>Knowledge, Skills, and Abilities</p> <ul style="list-style-type: none"> • Knowledge of common and unusual work situations and problems of the occupational field • Ability to perform complex skilled and technical work for extended periods of time, often in unfavorable conditions • Ability to comprehend and respond to a variety of work situations and tasks quickly and appropriately • Ability to solve problems and make decisions within scope of responsibility • Ability to read and interpret documents including safety rules, operations manual, written directions, and prepare simple reports • Ability to establish and maintain effective working relationships with associates, management, and the public • Ability to contribute to a welcoming and inclusive workplace through positive contributions, supporting a culture of respect, and valuing the differences and contributions of all team members 		
<p>Essential Functions</p> <ul style="list-style-type: none"> • Installs, maintains, and repairs stormwater structures, pipes, curbing, retaining walls, and related public infrastructure • Regrades roadside ditches and jets clogged culverts • Ensures that inlets and culverts are clear of obstructions before and during storm events • Rebuilds manholes and repairs leaking pipes • Reads and interprets plans and helps layout project • Responds to customer complaints and inquiries • Assists with ice and snow removal • Assists Recycling and Waste or Public Grounds divisions during times of need 		
<p>Physical Demands This job requires the physical ability to lift up to 130 pounds, push or pull up to 105 pounds, carry up to 85 pounds, and grip with a force of 110 pounds. The worker is required to stand, walk, use hands to finger, grasp, or feel objects, tools, or controls. The employee may be required to climb, stoop, kneel, crouch, and reach with their hands and arms. Vision is required for inspection of small parts, use of measuring devices, assembly or fabrication of parts at or within arms’ length, operation of machines and motor vehicles, determining the accuracy and thoroughness of work, and observing general surroundings and activities. Vocal communication is required to convey detailed or important information quickly and loudly. Hearing is required to perceive detailed information and to make fine distinctions in sound. Worker is subject to PreWork and WorkFit policies and screenings.</p>		
<p>Work Environment The worker is subject to extremes of outside weather, noise, vibration, hazards including proximity to moving mechanical parts, dust, atmospheric conditions, and working in close proximity to traffic.</p>		
<p>Special Requirements Worker is subject to drug and alcohol testing under the Federal Motor Carrier Safety Act and this position may be considered safety sensitive as defined by the Drug and Alcohol-Free Workplace Policy.</p>		
<p>The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of the position. All employees may have other duties assigned at any time.</p>		