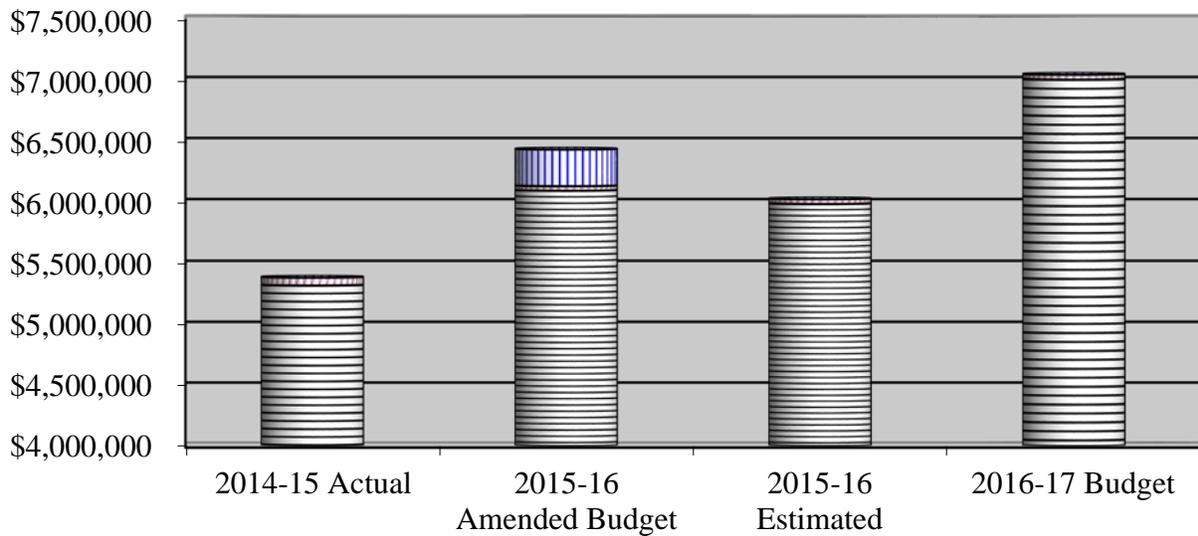


**GROUP INSURANCE FUND
REVENUE SUMMARY**

| Sources | 2014-15 Actual | 2015-16 Amended Budget | 2015-16 Estimated | 2016-17 Budget |
|--------------------------------|-------------------|------------------------------|----------------------|-------------------|
| Charges for Sales and Services | \$ 5,322,528 | \$ 6,092,914 | \$ 5,984,122 | \$ 7,003,620 |
| Other Revenues | 63,826 | 37,330 | 38,868 | 39,006 |
| Other Financing Sources | - | 300,000 | - | - |
| Total | \$ 5,386,354 | \$ 6,430,244 | \$ 6,022,990 | \$ 7,042,626 |



Charges for Sales and Services
 Other Revenues
 Other Financing Sources

**GROUP INSURANCE DEPARTMENT
INTERNAL SERVICE FUND**

Statement of Department's Purpose:

The purpose of the Group Insurance Department is to account for the self-insurance for health and dental benefits provided to the City's qualified retirees, employees and their dependents.

2016-17 Objectives:

- To make accurate and timely payments to a third party administrator for total claims, stop loss premiums and administrative charges
- To offer a competitive health, vision and dental benefits package that assists with the recruitment and retention of employees
- Manage benefit costs within strategic benefit budget parameters
- Support an environment of health improvement
- Leverage the integrated wellness program with the group health plan to control insurance costs and improve overall health of City workforce long term
- To ensure compliance with the Affordable Care Act and other employment and benefit laws
- Reduce administrative burdens where feasible

Performance Measures Summary:

| Measures | FY 12-13 | FY 13-14 | FY 14-15 |
|--|----------|----------|----------|
| # of employees handling insurance and wellness program | 1.5 | 2 | 2 |
| # of plan participants | 425 | 432 | 420 |

Budget Summary:

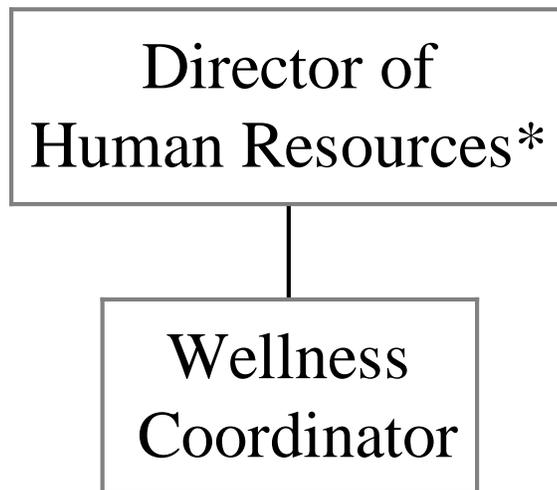
| Expenditure Summary | 2014-15 Actual | 2015-16 Amended Budget | 2015-16 Estimated | 2016-17 Budget |
|----------------------|-------------------|---------------------------|----------------------|-------------------|
| Personnel | \$ - | \$ 62,429 | \$ 56,826 | \$ 65,144 |
| Operations | 5,186,822 | 6,367,815 | 6,746,420 | 6,977,482 |
| Other Financing Uses | 53,786 | - | - | - |
| Total | \$ 5,240,608 | \$ 6,430,244 | \$ 6,803,246 | \$ 7,042,626 |

| Personnel Positions | 2014-15 Authorized | 2015-16 Authorized | 2016-17 Authorized | 2016-17 Funded |
|---------------------|-----------------------|-----------------------|-----------------------|-------------------|
| Full Time | 0 | 1 | 1 | 1 |

Capital Outlay: None.



City of Lexington Group Insurance



*Director of Human Resources funded in Human Resources but provides leadership over the departments of Human Resources, Group Insurance and Risk Management.

